

Brown's Q3, Level 2, Unit 1, Quad Central, Triq L-Esportaturi, Central Business District,
CBD1020, Malta

1st July 2025

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by Brown's Pharma Holdings p.l.c. (the '**Company**') pursuant to the Capital Markets Rules issued by the Malta Financial Services Authority.

Quote

Results of Extraordinary General Meeting

Changes to the Board of Directors

The Company announces that, during the Extraordinary General Meeting ('EGM') held on the 1st July 2025, the members approved the appointment of:

- a) Ms Jacqueline Camilleri, residing at 63, Alta Vista, Triq Claudette Agius, Had-Dingli, as a non-executive independent director; and
- b) Ms Marthese Vella, residing at 46, Triq Melita, Tas-Sliema, Malta, as a non-executive independent director.

The above appointments shall be effective as from the 1st July 2025.

Biographies of New Directors

Ms Camilleri holds a degree in Accountancy from the University of Malta and a Master in Business Administration from Heriot-Watt University Edinburgh Business School. Ms Camilleri is a certified public accountant and a member of the Malta Institute of Accountants. Throughout the years Ms Camilleri has held numerous positions within the AX Holdings Group of Companies. Ms Camilleri has also gained experience through her time with the Foundation for Medical Services as well as with the National Health Services in the United Kingdom and Stock Mandeville Hospital. She has provided financial consultancy services to the private and national health sector and has also served several management roles including Chief Executive Officer, Chief Financial Officer and Financial Consultant. As at the date hereof Ms Camilleri provides business advisory services, with particular focus on start-ups and clients undergoing restructuring, and is currently the Chief Executive Officer of Golden Care Home and of Porziuncola Care Home. She also sits on multiple boards and audit committees of listed entities, including Hili Finance Company plc, Harvest Technology plc and IZI Finance plc.

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Ms Vella holds a degree in Electrical Engineering from the University of Malta and a Master of Science in Information Management from Lancaster University, United Kingdom. Ms Vella has over thirty years of experience working in the technology industry through her roles within several local entities, including serving as Group IT Director and subsequently as Chief Information Officer of Island Hotels Group Holdings plc and Chief Information Officer of Azure Malta, between 2000 and 2018. Ms Vella has recently taken on advisory and consultancy roles. As at the date hereof, Ms Vella serves as the Chief Technology Officer of AX Group and has been a Non-Executive Director of Novum Bank Limited since June 2023. As at the date hereof, Ms Vella does not hold any directorship positions in any other entity listed in Malta.

There are no matters that require disclosure under Capital Markets Rules 5.20.5 to 5.20.9.

The Company announces further changes to its Board of Directors and Audit Committee, namely (i) the resignation of Mr Benjamin Muscat from his roles as director and Chairman of the Board of Directors and member of the Audit Committee; and (ii) the resignation of Mr Joseph Caruana from his roles as director and Chairman and member of the Audit Committee. The said resignations are effective as from the 1st July 2025. The Company would like to thank Mr Muscat and Mr Caruana for their services and continued support throughout the years and wishes them success in all their future endeavours.

Following the above changes, the Board of Directors and Audit Committee shall now be composed as follows:

Board of Directors

- a. Mr David Camilleri (Chairman)
- b. Mr Alexander Fenech
- c. Mr Robert Spiteri
- d. Dr Mark Grech
- e. Mr Paul Camilleri
- f. Mr Jean-Pierre Miceli
- g. Ms Jacqueline Camilleri
- h. Ms Marthese Vella

Audit Committee

- a. Ms Jacqueline Camilleri (Chairperson)
- b. Dr Mark Grech
- c. Ms Marthese Vella

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Appointment of Chief Strategy Officer and Chief Executive Officer

The Company is pleased to announce the following leadership changes, reflecting its expanding international footprint and long-term strategic ambitions.

Mr Alexander Fenech, currently Chief Executive Officer, will transition to the role of Chief Strategy Officer of the Group. In this capacity, Mr Fenech will continue to play a pivotal role in shaping the Group's long-term vision and driving the identification of new opportunities for sustainable growth.

The Company also announces the appointment of Ms Tiziana Ceci, residing at 98, Alley 8, St. Lucy Street, Naxxar, as Chief Executive Officer. Ms Ceci will assume responsibility for the execution of the Group's strategy and overall operational leadership. She will report directly to Mr Fenech in his new role as Chief Strategy Officer.

These changes mark a significant step in aligning the Group's leadership structure with its global growth trajectory.

Ms Ceci is a pharmacist by profession and holds a Masters in Business Administration from Henley Business School. Ms Ceci has started off her career as a student pharmacist with Brown's and has over the years evolved to occupy top management roles, including serving as a general manager. Ms Ceci has a deep expertise in healthcare and strategic business acumen. Throughout the years, Ms Ceci has been a catalyst for the Brown's Group, assisting with the growth in the Brown's pharmacies around Malta, recruiting exceptional talent, mentoring future leaders, and building distinguished teams. As at the date hereof, Ms Ceci does not hold any directorship positions in any other entity listed in Malta.

There are no matters that require disclosure under Capital Markets Rules 5.20.5 to 5.20.9.

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Dr Jean C. Farrugia
Company Secretary